

LeaderLink

A Peer Forum for Growth-Stage Executives – For Leaders, By Leaders



Leadership at the second stage can be exhilarating—and isolating. You’re scaling teams, navigating complexity, and making high-stakes decisions every day. But who do you turn to for perspective, clarity, and real conversation?

LeaderLink is a curated peer roundtable experience for Colorado Companies to Watch (CCTW) alumni and current winners—C-suite executives navigating the demands of second-stage business growth. Through confidential conversations with non-competing peers, you’ll gain insight, sharpen leadership skills, and build a trusted network that fuels momentum.

LeaderLink is a program created and offered by Colorado Companies to Watch exclusively for CCTW Alumnus.

■ How It Works

- **Monthly Virtual Roundtables (2 per quarter | 8 per year):** 2-hour Zoom sessions focused on depth, candor, and clarity.
- **Quarterly In-Person Meetups (4 per year):** One half-day session each quarter for deeper connection.
- **6–12 Executives Per Group:** Carefully selected from diverse, non-competing industries.
- **LeaderLink Facilitators:** Trained professionals guide every session using a proven protocol to ensure balanced, high-impact conversations.
- **Confidential Forum:** Built on trust and expertly guided.
- **Between-Session Connection:** Stay engaged through a private LinkedIn group for ongoing support, questions, and shares.

■ What You’ll Gain

- ✓ Candid insights from leaders who understand the weight and impact of your role.
- ✓ A confidential space to share challenges, test strategies, and gain perspective.
- ✓ Enhanced clarity, confidence and capability as you scale your business.
- ✓ A powerful peer network that grows with you—professionally and personally.

■ Eligibility

- ✓ Open to all 2nd Stage companies Headquartered in Colorado.
- ✓ Participants must be senior executives.
- ✓ Each group is built to ensure **no competitive overlap**.
- ✓ Participants must be ready to minimize distractions and show up with full presence to maximize value and results.

■ LeaderLink Isn't Just Another Meeting—It's a Professional Lifeline.

Imagine a trusted circle of peers where you can say what's really on your mind—and walk away feeling sharper, stronger, and supported.

■ Meet Our LeaderLink Facilitator

LeaderLink facilitators don't just guide the conversation—they create the conditions for trust, candor, and insight to flourish. Our facilitators are seasoned professionals with deep experience in executive leadership, coaching, and peer group dynamics, as well as business ownership. Their role is to ensure every session is focused, balanced, and deeply valuable.

Gillian Faith

Gillian is a dynamic facilitator and growth strategist with a passion for building high-performing teams and resilient leaders. With a background in leadership development and entrepreneurship, she brings warmth, energy, and structure to every session, ensuring needs are addressed and action is moved forward.



• LinkedIn Profile:

<https://www.linkedin.com/in/gillian-faith/>

"Partnering with Gillian, as a coach and business collaborator, has been grounding and impactful. She brings a rare combination of deep presence, insight, and strategic clarity to every conversation. Whether we are co-creating programs or supporting senior leaders through complexity... I deeply value her integrity, insight, and talented collaborative spirit she brings to everything we do."

— Lillian Emlet, MD, MS, CHSE, CPC

"I had the opportunity to participate in one of Gillian's programs. It changed my life and helped me navigate some really hard things. I still use many of the tools because of the impact they have on me both professionally and personally."

— Grant Hunter SVP of Outsell Intelligence at Outsell, Inc.

An Investment in Your Leadership and Your Business

The return on one meaningful conversation with a trusted peer can be game-changing. LeaderLink offers you 12 each year—plus deep connections, live strategy sessions, and a personal board of advisors who get what it means to be in your seat.

Program Pricing

Choose the commitment that fits your pace. Fees paid in advance.

3 months – \$1,500

Start strong. Test the format. Build momentum.

6 months – \$2,500

Dig deeper. Build consistency. See the impact in your business.

12 months – \$4,000

Maximize trust. Deepen relationships. Lead with clarity year-round.

That's less than \$350 per month to gain insights, accountability, and a leadership network tailored to your growth stage.

Every great leader needs a circle. This is yours. Join today.

coloradocompaniestowatch.org/leaderlink | leaderlink@coloradocompaniestowatch.org

Join LeaderLink and invest in your next stage.

Real conversations. Trusted peers. Meaningful momentum.